



Strategic Plan 2012 - 2014

Mission Statement – *Kaupapa*:

To enhance the well-being and welfare of all people in the upper Coromandel Peninsula.

Values:

- Kaitiakitanga;
- Whakawhanaungatanga;
- Manaakitanga;
- Respect for our environment;
- We value our community;
- We value our trustees, staff and volunteers; and
- We value and respect diversity.

*Hutia te rito o te harakeke
Kei whea te komako, e ko?
Ki mai ki ahau*

*He aha te mea nui o te ao?
Maku e ki atu*

He tangata, he tangata, he tangata

*If the centre shoot of the flax is pulled out,
Where will the bell bird sing?*

If you ask me,

What is the greatest thing in the world?

I would reply,

It is people, it is people, it is people

Goals:

- *To honour Te Tiriti o Waitangi;*
- *To consolidate and expand CILT projects;*
- *To support staff;*
- *To increase awareness of CILT;*
- *To enhance quality by clarifying CILT processes;*
- *To develop relationships;*
- *To improve communications; and*
- *To identify needs and opportunities and support and encourage new initiatives.*

Goals	Long-Term Objectives
To honour Te Tiriti o Waitangi.	<ul style="list-style-type: none"> ▪ To offer services in a culturally appropriate manner. ▪ Integrate Treaty/tikanga/culturally appropriate approach into CILT.
To consolidate and expand CILT projects.	<u>Organisation-Wide</u> <ul style="list-style-type: none"> ▪ Identify how each CILT project contributes to the over-arching CILT objectives. ▪ Identify linkages amongst projects to explore opportunities for staff to engage across projects.
	<u>Resource Centre –</u> <ul style="list-style-type: none"> ▪ To be a centre of excellence for resources.
	<u>Work Co-op –</u> <ul style="list-style-type: none"> ▪ To provide a culturally-appropriate day-time activities and work programme for people with disabilities.
	<u>Artists In The Making (ATM)</u> <ul style="list-style-type: none"> ▪ To support participants to build self-esteem and break down isolation in a safe environment, using art and craft as the vehicle.
	<u>Well Housed Coromandel</u> <ul style="list-style-type: none"> ▪ To provide quality affordable housing. ▪ To be pro-active in the social housing sector at local, regional and national levels.
	<u>Coromandel on Track/Huarahi Ora –</u> <ul style="list-style-type: none"> ▪ In consultation with local iwi and all other interested parties, to create a network of walking tracks in the Coromandel Peninsula. ▪ To identify and provide training and employment opportunities.
	<u>Adult and Community Education (ACE)</u> <ul style="list-style-type: none"> ▪ To promote education opportunities for people in our community, using the 3 national priorities of ACE: <ul style="list-style-type: none"> ○ targeting learners whose initial learning was not successful; ○ raising foundation skills; and ○ strengthening social cohesion. ▪ To provide a space for learning, namely CILT's Education and Training Centre. ▪ To become a REAP covering the peninsula.
	<u>Kiwi Can</u> <ul style="list-style-type: none"> ▪ To provide the Kiwi Can programme (a life skills and values programme) to students of Years 1-8 in the Upper Coromandel Peninsula.

	<u>Community Development</u> <ul style="list-style-type: none"> ▪ To increase awareness of and reference to the Community Plan, and to identify, prioritise and support community projects. ▪ Foster links with iwi and Hauraki Maori Trust Board.
	<u>Recycling Centre</u> <ul style="list-style-type: none"> ▪ To minimise the volume of wasted resources to landfill from the Coromandel-Colville and Mercury Bay wards. ▪ To expand the Resource Recovery Centre at Hauraki Road Transfer Station. ▪ To create a blueprint for the provision of sustainable, community-driven waste minimisation initiatives throughout the Coromandel Peninsula and surrounding regions.
	<u>Youth Development</u> <ul style="list-style-type: none"> ▪ To empower young people to participate, achieve and contribute. ▪ To advance the provision of opportunities for education, training and employment. ▪ To support youth to develop their own identity within the Coromandel Peninsula. ▪ To advocate for a wide range of appropriate, accessible and affordable services for youth. ▪ To provide support and opportunities for youth to develop their potential. ▪ To encourage an appreciation of and experience of the uniqueness of the environments and communities of the Coromandel Peninsula.
To support staff.	<ul style="list-style-type: none"> ▪ Provide a family friendly workplace. ▪ Provide professional development of staff, trustees and volunteers. ▪ Provide stability.
To increase awareness of CILT.	<ul style="list-style-type: none"> ▪ To actively promote CILT projects within the wider community of the peninsula. ▪ To be exemplary partners in relationships.
To enhance quality by clarifying CILT processes.	<ul style="list-style-type: none"> ▪ To review policies and systems. Areas for inclusion: quality management (quality control, assurance and improvement), risk management, conflict of interest, and project reporting. ▪ To review structures or potential structures of management group and research and development unit (new).
To develop relationships.	<u>Governance</u> <ul style="list-style-type: none"> ▪ To provide CILT with strong, sustainable governance that represents all sectors of the community, including youth/rangitahi and older people.

To improve communications.	<u>External:</u> <ul style="list-style-type: none"> ▪ Locally; ▪ Regionally; and ▪ Nationally.
	<u>Internal:</u> <ul style="list-style-type: none"> ▪ Integrated files; and ▪ Integrated communication system.
To identify needs and opportunities and support and encourage new initiatives.	<ul style="list-style-type: none"> ▪ To listen to community voices. ▪ To respond to need. ▪ To support community responses. ▪ To expand CILT's services throughout the peninsula.